

SCESP Contract Amendments 2021-22

For Explanatory purposes only—The attached salary schedule reflects the application of a 1.29% plus step (.91%), or an average 2.2%, increase, which is retroactive. In addition to this salary increase, the following two salary improvements will be effective upon ratification, but are not retroactive:

Appendix 3

Special Adjustment Related to Minimum Wage Increase-- 2022

Effective on the date of ratification and after the 2021-22 increase has been applied to the schedule, employees making less than \$15 per hour will have their hourly pay rate raised by up to 50 cents per hour. This increase is not retroactive.

Effective on the date of ratification and after the 2021-22 increase has been applied to the schedule, employees at Step 17+ will receive 50 cents per hour increase. This increase is not retroactive.

Extra Bus Trips Pay—The rate of pay for bus drivers who are assigned an extra bus trip for pay shall be paid according to the driver's hourly rate, based on .25 hour increments. For overnight trips, the driver will also be entitled to per diem, the following schedule: \$9.00 per hour, based on .25 hour increments for time behind the wheel, \$9.00 per hour, based on .25 hour increments for standby time plus per diem for overnight trips. If, however, the driver is required to miss either his/her regular morning or afternoon run in order to drive an extra trip, the driver will be paid at his/her hourly rate for their regular route time and any additional driving time, if any will be paid at the \$9.00 per hour rate and any standby time at the \$9.00 per hour rate. Payment shall be received from the District Office and all deductions, including IRS and Social Security shall be withheld as required by State and Federal Law and Rules. The SCESP and management shall jointly explore ways of securing tickets to destination entrance.

- *For Clarification*—the prevailing minimum wage pay for extra trips extends through ratification; the hourly rate will be paid for trips taken after the date of ratification.

Memorandum of Agreement Items

Under Florida statutes, the employer and bargaining unit are permitted to enter into agreements, Memoranda of Agreement (MOAs) concerning issues that arise between contract negotiations. Those MOAs are presented at the next ratification vote. The MOAs attached are presented for ratification, but note that some were time specific and are no longer in effect.

SCESP SALARY SCHEDULE - 2021-22

Job Title	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	17.1
AIDE, INSTR	\$13.14	\$13.14	\$13.78	\$13.91	\$14.03	\$14.15	\$14.27	\$14.39	\$14.51	\$14.64	\$14.77	\$14.89	\$15.01	\$15.13	\$15.25	\$15.37	\$15.49	\$15.61	\$15.73
AIDE, INSTR	\$12.86	\$12.86	\$13.49	\$13.62	\$13.75	\$13.87	\$13.99	\$14.11	\$14.23	\$14.36	\$14.48	\$14.61	\$14.73	\$14.85	\$14.97	\$15.09	\$15.21	\$15.33	\$15.45
AIDE, INSTR	\$12.54	\$12.54	\$13.17	\$13.29	\$13.41	\$13.53	\$13.65	\$13.78	\$13.91	\$14.03	\$14.15	\$14.27	\$14.39	\$14.51	\$14.64	\$14.76	\$14.88	\$15.00	\$15.12
BEHAVIORAL ASST	\$14.10	\$14.10	\$14.78	\$14.90	\$15.02	\$15.14	\$15.26	\$15.39	\$15.51	\$15.63	\$15.75	\$15.87	\$15.98	\$16.11	\$16.23	\$16.35	\$16.47	\$16.59	\$16.71
BEHAVIORAL ASST	\$13.60	\$13.60	\$14.26	\$14.38	\$14.50	\$14.63	\$14.75	\$14.87	\$14.99	\$15.11	\$15.23	\$15.36	\$15.47	\$15.59	\$15.71	\$15.83	\$15.95	\$16.07	\$16.19
BEHAVIORAL ASST	\$13.27	\$13.27	\$13.92	\$14.04	\$14.16	\$14.28	\$14.40	\$14.52	\$14.65	\$14.77	\$14.89	\$15.01	\$15.12	\$15.24	\$15.37	\$15.49	\$15.61	\$15.73	\$15.85
BKPKPR, CO	\$16.29	\$16.29	\$17.07	\$17.19	\$17.31	\$17.43	\$17.55	\$17.69	\$17.81	\$17.93	\$18.05	\$18.17	\$18.29	\$18.41	\$18.53	\$18.65	\$18.77	\$18.89	\$19.01
BKPKPR, CO	\$15.61	\$15.61	\$16.36	\$16.48	\$16.61	\$16.72	\$16.84	\$16.98	\$17.10	\$17.22	\$17.35	\$17.48	\$17.59	\$17.72	\$17.84	\$17.96	\$18.08	\$18.20	\$18.32
BKPKPR, CO	\$14.95	\$14.95	\$15.68	\$15.80	\$15.92	\$16.04	\$16.17	\$16.29	\$16.41	\$16.54	\$16.66	\$16.78	\$16.91	\$17.03	\$17.15	\$17.27	\$17.39	\$17.51	\$17.63
BUS DRIVER	\$16.68	\$16.68	\$17.15	\$17.58	\$17.71	\$17.83	\$17.96	\$18.08	\$18.20	\$18.32	\$18.44	\$18.57	\$18.69	\$18.82	\$18.94	\$19.06	\$19.18	\$19.30	\$19.42
BUS DRIVER	\$16.38	\$16.38	\$16.44	\$17.27	\$17.39	\$17.51	\$17.63	\$17.76	\$17.89	\$18.01	\$18.13	\$18.25	\$18.37	\$18.50	\$18.62	\$18.74	\$18.86	\$18.98	\$19.10
BUS DRIVER	\$15.71	\$15.71	\$15.82	\$16.56	\$16.68	\$16.81	\$16.94	\$17.06	\$17.18	\$17.30	\$17.42	\$17.55	\$17.68	\$17.80	\$17.92	\$18.04	\$18.16	\$18.28	\$18.40
CHIEF, ASST	\$25.09	\$25.09	\$26.21	\$26.34	\$26.46	\$26.58	\$26.70	\$26.83	\$26.95	\$27.07	\$27.20	\$27.32	\$27.44	\$27.57	\$27.69	\$27.81	\$27.93	\$28.05	\$28.17
CHIEF, ASST	\$23.43	\$23.43	\$24.49	\$24.61	\$24.74	\$24.86	\$24.98	\$25.10	\$25.23	\$25.35	\$25.47	\$25.60	\$25.72	\$25.84	\$25.97	\$26.09	\$26.21	\$26.33	\$26.45
CHIEF, ASST	\$22.34	\$22.34	\$23.36	\$23.49	\$23.61	\$23.73	\$23.85	\$23.98	\$24.10	\$24.22	\$24.35	\$24.47	\$24.59	\$24.71	\$24.84	\$24.96	\$25.08	\$25.20	\$25.32
CLERK	\$13.13	\$13.13	\$13.78	\$13.90	\$14.02	\$14.14	\$14.27	\$14.39	\$14.51	\$14.64	\$14.76	\$14.88	\$15.01	\$15.13	\$15.25	\$15.37	\$15.49	\$15.61	\$15.73
CLERK	\$12.85	\$12.85	\$13.49	\$13.61	\$13.75	\$13.87	\$13.99	\$14.11	\$14.23	\$14.35	\$14.47	\$14.61	\$14.73	\$14.85	\$14.97	\$15.09	\$15.21	\$15.33	\$15.45
CLERK	\$12.54	\$12.54	\$13.16	\$13.28	\$13.41	\$13.53	\$13.65	\$13.78	\$13.90	\$14.04	\$14.14	\$14.27	\$14.39	\$14.51	\$14.64	\$14.76	\$14.88	\$15.00	\$15.12
CUSTODIAN, ASST	\$12.35	\$12.35	\$12.97	\$13.09	\$13.21	\$13.34	\$13.46	\$13.58	\$13.70	\$13.83	\$13.95	\$14.08	\$14.20	\$14.32	\$14.44	\$14.56	\$14.68	\$14.80	\$14.92
CUSTODIAN, ASST	\$12.04	\$12.04	\$12.65	\$12.77	\$12.89	\$13.02	\$13.15	\$13.27	\$13.39	\$13.51	\$13.63	\$13.76	\$13.88	\$14.01	\$14.13	\$14.25	\$14.37	\$14.49	\$14.61
CUSTODIAN, ASST	\$11.72	\$11.72	\$12.32	\$12.44	\$12.56	\$12.68	\$12.80	\$12.92	\$13.06	\$13.18	\$13.30	\$13.42	\$13.54	\$13.67	\$13.80	\$13.92	\$14.04	\$14.16	\$14.28
CUSTODIAN, HEAD	\$15.77	\$15.77	\$16.52	\$16.64	\$16.76	\$16.89	\$17.02	\$17.14	\$17.26	\$17.38	\$17.50	\$17.62	\$17.75	\$17.88	\$18.00	\$18.12	\$18.24	\$18.36	\$18.48
CUSTODIAN, HEAD	\$15.42	\$15.42	\$16.15	\$16.28	\$16.40	\$16.52	\$16.64	\$16.76	\$16.89	\$17.02	\$17.14	\$17.26	\$17.38	\$17.50	\$17.62	\$17.74	\$17.86	\$17.98	\$18.10
CUSTODIAN, HEAD	\$15.10	\$15.10	\$15.83	\$15.95	\$16.08	\$16.21	\$16.33	\$16.45	\$16.57	\$16.69	\$16.81	\$16.93	\$17.05	\$17.17	\$17.29	\$17.41	\$17.53	\$17.65	\$17.77

SCESP SALARY SCHEDULE - 2021-22

Job Title	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	17+
FOOD SVC, G/NWK	\$12.35	\$12.35	\$12.97	\$13.09	\$13.21	\$13.34	\$13.46	\$13.58	\$13.70	\$13.83	\$13.95	\$14.08	\$14.20	\$14.32	\$14.44	\$14.94	\$15.28	\$15.64	\$16.40
FOOD SVC, G/NWK	\$12.04	\$12.04	\$12.65	\$12.77	\$12.89	\$13.02	\$13.15	\$13.27	\$13.39	\$13.51	\$13.63	\$13.76	\$13.88	\$14.01	\$14.13	\$14.62	\$14.97	\$15.33	\$16.08
FOOD SVC, G/NWK	\$11.72	\$11.72	\$12.32	\$12.44	\$12.56	\$12.68	\$12.81	\$12.93	\$13.06	\$13.18	\$13.30	\$13.42	\$13.54	\$13.67	\$13.80	\$14.28	\$14.64	\$14.99	\$15.75
FOOD SVC, MGR	\$18.93	\$18.93	\$19.81	\$19.93	\$20.06	\$20.18	\$20.30	\$20.42	\$20.55	\$20.67	\$20.79	\$20.92	\$21.04	\$21.16	\$21.29	\$21.78	\$22.13	\$22.49	\$23.25
FOOD SVC, MGR	\$18.07	\$18.07	\$18.91	\$19.03	\$19.15	\$19.29	\$19.41	\$19.53	\$19.65	\$19.77	\$19.89	\$20.03	\$20.15	\$20.27	\$20.39	\$20.89	\$21.23	\$21.58	\$22.34
FOOD SVC, MGR	\$17.42	\$17.42	\$18.24	\$18.36	\$18.49	\$18.62	\$18.74	\$18.86	\$18.98	\$19.10	\$19.22	\$19.36	\$19.48	\$19.60	\$19.72	\$20.22	\$20.56	\$20.92	\$21.68
HOME SCH/SOC	\$13.06	\$13.06	\$13.70	\$13.83	\$13.95	\$14.08	\$14.20	\$14.32	\$14.44	\$14.57	\$14.69	\$14.81	\$14.94	\$15.06	\$15.18	\$15.68	\$16.02	\$16.38	\$17.14
HOME SCH/SOC	\$12.67	\$12.67	\$13.30	\$13.42	\$13.54	\$13.67	\$13.80	\$13.92	\$14.04	\$14.16	\$14.28	\$14.41	\$14.54	\$14.66	\$14.78	\$15.27	\$15.62	\$15.98	\$16.73
HOME SCH/SOC	\$12.42	\$12.42	\$13.04	\$13.16	\$13.28	\$13.41	\$13.53	\$13.65	\$13.78	\$13.90	\$14.02	\$14.14	\$14.27	\$14.39	\$14.51	\$15.01	\$15.36	\$15.71	\$16.47
LAB MGR	\$14.67	\$14.67	\$15.38	\$15.50	\$15.62	\$15.75	\$15.87	\$15.99	\$16.12	\$16.24	\$16.36	\$16.48	\$16.61	\$16.73	\$16.85	\$17.35	\$17.70	\$18.05	\$18.81
LAB MGR	\$14.36	\$14.36	\$15.06	\$15.18	\$15.30	\$15.43	\$15.56	\$15.68	\$15.80	\$15.92	\$16.04	\$16.17	\$16.29	\$16.41	\$16.54	\$17.03	\$17.38	\$17.74	\$18.50
LAB MGR	\$14.08	\$14.08	\$14.76	\$14.88	\$15.01	\$15.13	\$15.25	\$15.38	\$15.50	\$15.62	\$15.75	\$15.87	\$15.99	\$16.12	\$16.24	\$16.73	\$17.08	\$17.43	\$18.19
MAINT, ELEC/HVAC, GTECH	\$22.34	\$22.34	\$23.36	\$23.49	\$23.61	\$23.73	\$23.85	\$23.98	\$24.10	\$24.22	\$24.35	\$24.47	\$24.59	\$24.71	\$24.84	\$25.33	\$25.69	\$26.03	\$26.80
MAINT, ELEC/HVAC, GTECH	\$21.28	\$21.28	\$22.25	\$22.37	\$22.50	\$22.63	\$22.75	\$22.87	\$22.99	\$23.11	\$23.24	\$23.36	\$23.49	\$23.61	\$23.73	\$24.22	\$24.57	\$24.93	\$25.67
MAINT, ELEC/HVAC, GTECH	\$20.30	\$20.30	\$21.23	\$21.36	\$21.48	\$21.61	\$21.73	\$21.85	\$21.97	\$22.09	\$22.22	\$22.34	\$22.47	\$22.59	\$22.71	\$23.21	\$23.56	\$23.90	\$24.67
MAINT, HELPER	\$12.35	\$12.35	\$12.97	\$13.09	\$13.21	\$13.34	\$13.46	\$13.58	\$13.70	\$13.83	\$13.95	\$14.08	\$14.20	\$14.32	\$14.44	\$14.94	\$15.28	\$15.64	\$16.40
MAINT, HELPER	\$12.04	\$12.04	\$12.65	\$12.77	\$12.89	\$13.02	\$13.15	\$13.27	\$13.39	\$13.51	\$13.63	\$13.76	\$13.88	\$14.01	\$14.13	\$14.62	\$14.97	\$15.33	\$16.08
MAINT, HELPER	\$11.72	\$11.72	\$12.32	\$12.44	\$12.56	\$12.68	\$12.81	\$12.93	\$13.06	\$13.18	\$13.30	\$13.42	\$13.54	\$13.67	\$13.80	\$14.28	\$14.64	\$14.99	\$15.75
MAINT, I/SK	\$17.75	\$17.75	\$18.58	\$18.70	\$18.82	\$18.95	\$19.07	\$19.19	\$19.32	\$19.44	\$19.56	\$19.69	\$19.81	\$19.93	\$20.06	\$20.55	\$20.90	\$21.25	\$22.01
MAINT, I/SK	\$17.17	\$17.17	\$17.98	\$18.10	\$18.22	\$18.35	\$18.48	\$18.60	\$18.72	\$18.84	\$18.96	\$19.09	\$19.21	\$19.34	\$19.46	\$19.95	\$20.30	\$20.65	\$21.41
MAINT, I/SK	\$16.59	\$16.59	\$17.38	\$17.50	\$17.62	\$17.75	\$17.88	\$18.00	\$18.12	\$18.24	\$18.36	\$18.49	\$18.62	\$18.74	\$18.86	\$19.36	\$19.70	\$20.06	\$20.82
MAINT, I/SK	\$16.29	\$16.29	\$17.07	\$17.19	\$17.31	\$17.43	\$17.55	\$17.69	\$17.81	\$17.93	\$18.05	\$18.17	\$18.29	\$18.41	\$18.55	\$19.03	\$19.39	\$19.74	\$20.50
MAINT, I/SK	\$15.61	\$15.61	\$16.36	\$16.48	\$16.61	\$16.73	\$16.85	\$16.98	\$17.10	\$17.22	\$17.35	\$17.47	\$17.59	\$17.72	\$17.84	\$18.33	\$18.68	\$19.03	\$19.80
MAINT, I/SK	\$14.95	\$14.95	\$15.68	\$15.80	\$15.92	\$16.04	\$16.17	\$16.29	\$16.41	\$16.54	\$16.66	\$16.78	\$16.91	\$17.03	\$17.15	\$17.64	\$18.00	\$18.35	\$19.11

SCESP SALARY SCHEDULE - 2021-22

Job Title	Pay Grade	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	17+
MAINT, SEMI SK, COURIER	1	\$14.46	\$14.46	\$15.16	\$15.28	\$15.42	\$15.54	\$15.66	\$15.78	\$15.90	\$16.02	\$16.15	\$16.28	\$16.40	\$16.52	\$16.64	\$17.14	\$17.48	\$17.84	\$18.60
	2	\$13.98	\$13.98	\$14.66	\$14.78	\$14.90	\$15.02	\$15.14	\$15.27	\$15.40	\$15.52	\$15.64	\$15.76	\$15.88	\$16.00	\$16.14	\$16.62	\$16.98	\$17.33	\$18.09
	3	\$13.63	\$13.63	\$14.30	\$14.42	\$14.55	\$14.68	\$14.80	\$14.92	\$15.04	\$15.16	\$15.28	\$15.42	\$15.54	\$15.66	\$15.78	\$16.28	\$16.62	\$16.98	\$17.74
MECH I, SK	1	\$17.75	\$17.75	\$18.58	\$18.70	\$18.82	\$18.95	\$19.07	\$19.19	\$19.32	\$19.44	\$19.56	\$19.69	\$19.81	\$19.94	\$20.06	\$20.55	\$20.90	\$21.25	\$22.01
	2	\$17.17	\$17.17	\$17.98	\$18.10	\$18.22	\$18.35	\$18.48	\$18.60	\$18.72	\$18.84	\$18.96	\$19.09	\$19.21	\$19.34	\$19.46	\$19.95	\$20.30	\$20.65	\$21.41
	3	\$16.59	\$16.59	\$17.38	\$17.50	\$17.62	\$17.75	\$17.88	\$18.00	\$18.12	\$18.24	\$18.36	\$18.49	\$18.62	\$18.74	\$18.86	\$19.36	\$19.70	\$20.06	\$20.82
MECH II, SK	1	\$16.29	\$16.29	\$17.07	\$17.19	\$17.31	\$17.43	\$17.55	\$17.69	\$17.81	\$17.93	\$18.05	\$18.17	\$18.29	\$18.41	\$18.55	\$19.03	\$19.39	\$19.74	\$20.50
	2	\$15.61	\$15.61	\$16.36	\$16.48	\$16.61	\$16.73	\$16.85	\$16.98	\$17.10	\$17.22	\$17.35	\$17.47	\$17.59	\$17.72	\$17.84	\$18.33	\$18.68	\$19.03	\$19.80
	3	\$14.95	\$14.95	\$15.68	\$15.80	\$15.92	\$16.04	\$16.17	\$16.29	\$16.41	\$16.54	\$16.66	\$16.78	\$16.91	\$17.03	\$17.15	\$17.64	\$18.00	\$18.35	\$19.11
MECH, HEAD	1	\$22.34	\$22.34	\$23.36	\$23.49	\$23.61	\$23.73	\$23.85	\$23.98	\$24.10	\$24.22	\$24.35	\$24.47	\$24.59	\$24.71	\$24.84	\$25.33	\$25.69	\$26.03	\$26.80
	2	\$21.28	\$21.28	\$22.25	\$22.37	\$22.50	\$22.63	\$22.75	\$22.87	\$22.99	\$23.11	\$23.24	\$23.36	\$23.49	\$23.61	\$23.73	\$24.22	\$24.57	\$24.93	\$25.69
	3	\$20.30	\$20.30	\$21.23	\$21.36	\$21.48	\$21.61	\$21.73	\$21.85	\$21.97	\$22.09	\$22.22	\$22.34	\$22.47	\$22.59	\$22.71	\$23.21	\$23.56	\$23.90	\$24.67
MECH, HELPER	1	\$12.35	\$12.35	\$12.97	\$13.09	\$13.21	\$13.34	\$13.46	\$13.58	\$13.70	\$13.83	\$13.95	\$14.08	\$14.20	\$14.32	\$14.44	\$14.94	\$15.28	\$15.64	\$16.40
	2	\$12.04	\$12.04	\$12.65	\$12.77	\$12.89	\$13.02	\$13.15	\$13.27	\$13.39	\$13.51	\$13.63	\$13.76	\$13.88	\$14.01	\$14.13	\$14.62	\$14.97	\$15.33	\$16.08
	3	\$11.72	\$11.72	\$12.32	\$12.44	\$12.56	\$12.68	\$12.81	\$12.93	\$13.06	\$13.18	\$13.30	\$13.42	\$13.54	\$13.67	\$13.80	\$14.28	\$14.64	\$14.99	\$15.75
MECH, SEMI/SK	1	\$14.46	\$14.46	\$15.16	\$15.28	\$15.42	\$15.54	\$15.66	\$15.78	\$15.90	\$16.02	\$16.15	\$16.28	\$16.40	\$16.52	\$16.64	\$17.14	\$17.48	\$17.84	\$18.60
	2	\$13.97	\$13.97	\$14.66	\$14.78	\$14.90	\$15.02	\$15.14	\$15.27	\$15.40	\$15.52	\$15.64	\$15.76	\$15.88	\$16.00	\$16.14	\$16.62	\$16.98	\$17.33	\$18.09
	3	\$13.63	\$13.63	\$14.30	\$14.42	\$14.55	\$14.68	\$14.80	\$14.92	\$15.04	\$15.16	\$15.28	\$15.42	\$15.54	\$15.66	\$15.78	\$16.28	\$16.62	\$16.98	\$17.74
PRE-K, LEAD	1	\$14.67	\$14.67	\$15.38	\$15.50	\$15.62	\$15.75	\$15.87	\$15.99	\$16.09	\$16.24	\$16.36	\$16.48	\$16.61	\$16.73	\$16.85	\$17.35	\$17.70	\$18.05	\$18.81
	2	\$14.36	\$14.36	\$15.06	\$15.18	\$15.30	\$15.43	\$15.56	\$15.68	\$15.80	\$15.92	\$16.04	\$16.17	\$16.29	\$16.41	\$16.54	\$17.03	\$17.38	\$17.74	\$18.50
	3	\$14.08	\$14.08	\$14.76	\$14.88	\$15.01	\$15.13	\$15.25	\$15.38	\$15.50	\$15.62	\$15.75	\$15.87	\$15.99	\$16.12	\$16.24	\$16.73	\$17.08	\$17.43	\$18.19
PROPERTY CUSTODIAN	1	\$14.18	\$14.18	\$14.87	\$14.99	\$15.11	\$15.23	\$15.36	\$15.48	\$15.61	\$15.73	\$15.85	\$15.97	\$16.09	\$16.22	\$16.35	\$16.83	\$17.19	\$17.54	\$18.30
	2	\$13.68	\$13.68	\$14.35	\$14.47	\$14.61	\$14.73	\$14.85	\$14.97	\$15.09	\$15.21	\$15.35	\$15.47	\$15.59	\$15.71	\$15.83	\$16.33	\$16.68	\$17.03	\$17.80
	3	\$13.36	\$13.36	\$14.02	\$14.14	\$14.27	\$14.39	\$14.51	\$14.64	\$14.76	\$14.88	\$15.01	\$15.13	\$15.25	\$15.38	\$15.50	\$15.99	\$16.35	\$16.69	\$17.46

SCESP SALARY SCHEDULE - 2021-22

Job Title	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	17+	
SECTRY	\$16.24	\$16.24	\$16.99	\$17.11	\$17.23	\$17.36	\$17.48	\$17.60	\$17.73	\$17.85	\$17.97	\$18.09	\$18.21	\$18.33	\$18.47	\$18.59	\$18.71	\$18.83	\$18.96	\$20.42
SECTRY	\$15.55	\$15.55	\$16.31	\$16.43	\$16.55	\$16.67	\$16.79	\$16.92	\$17.04	\$17.16	\$17.29	\$17.41	\$17.53	\$17.65	\$17.78	\$18.27	\$18.63	\$18.97	\$19.74	
SECTRY	\$15.04	\$15.04	\$15.79	\$15.91	\$16.03	\$16.17	\$16.29	\$16.41	\$16.53	\$16.65	\$16.77	\$16.90	\$17.02	\$17.14	\$17.27	\$17.76	\$18.11	\$18.47	\$19.22	
TECH: COMP NETWORK	\$22.34	\$22.34	\$23.36	\$23.49	\$23.61	\$23.73	\$23.85	\$23.98	\$24.10	\$24.22	\$24.35	\$24.47	\$24.59	\$24.71	\$24.84	\$25.33	\$25.69	\$26.03	\$26.80	
TECH: COMP NETWORK	\$21.28	\$21.28	\$22.25	\$22.37	\$22.50	\$22.63	\$22.75	\$22.87	\$22.99	\$23.11	\$23.24	\$23.36	\$23.49	\$23.61	\$23.73	\$24.22	\$24.57	\$24.93	\$25.67	
TECH: COMP NETWORK	\$20.30	\$20.30	\$21.23	\$21.36	\$21.48	\$21.61	\$21.73	\$21.85	\$21.97	\$22.09	\$22.22	\$22.34	\$22.47	\$22.59	\$22.71	\$23.21	\$23.56	\$23.90	\$24.67	
TECH: COMPTN OP	\$15.65	\$15.65	\$16.40	\$16.52	\$16.64	\$16.76	\$16.89	\$17.02	\$17.14	\$17.26	\$17.38	\$17.50	\$17.62	\$17.75	\$17.88	\$18.36	\$18.72	\$19.07	\$19.83	
TECH: COMPTN OP	\$15.36	\$15.36	\$16.09	\$16.22	\$16.35	\$16.47	\$16.59	\$16.71	\$16.83	\$16.96	\$17.08	\$17.21	\$17.33	\$17.45	\$17.57	\$18.07	\$18.41	\$18.77	\$19.53	
TECH: COMPTN OP	\$14.74	\$14.74	\$15.45	\$15.57	\$15.69	\$15.82	\$15.94	\$16.06	\$16.19	\$16.31	\$16.43	\$16.55	\$16.68	\$16.80	\$16.93	\$17.42	\$17.77	\$18.12	\$18.88	
TECH: FD SVC, FAC, AP, AEC, MIS, PR LRN	\$18.93	\$18.93	\$19.81	\$19.93	\$20.06	\$20.18	\$20.30	\$20.42	\$20.55	\$20.67	\$20.79	\$20.92	\$21.04	\$21.16	\$21.29	\$21.78	\$22.13	\$22.49	\$23.25	
TECH: FD SVC, FAC, AP, AEC, MIS, PR LRN	\$18.07	\$18.07	\$18.91	\$19.03	\$19.15	\$19.29	\$19.41	\$19.53	\$19.65	\$19.77	\$19.89	\$20.03	\$20.15	\$20.27	\$20.39	\$20.89	\$21.23	\$21.58	\$22.34	
TECH: FD SVC, FAC, AP, AEC, MIS, PR LRN	\$17.42	\$17.42	\$18.24	\$18.36	\$18.49	\$18.62	\$18.74	\$18.86	\$18.98	\$19.10	\$19.22	\$19.36	\$19.48	\$19.60	\$19.72	\$20.22	\$20.56	\$20.92	\$21.68	
TECH: MEDIA	\$14.95	\$14.95	\$15.68	\$15.80	\$15.92	\$16.04	\$16.17	\$16.29	\$16.41	\$16.54	\$16.66	\$16.78	\$16.91	\$17.03	\$17.15	\$17.64	\$18.00	\$18.35	\$19.11	
TECH: MEDIA	\$14.46	\$14.46	\$15.16	\$15.28	\$15.42	\$15.54	\$15.66	\$15.78	\$15.90	\$16.02	\$16.15	\$16.28	\$16.40	\$16.52	\$16.64	\$17.14	\$17.48	\$17.84	\$18.60	
TECH: MEDIA	\$13.98	\$13.98	\$14.66	\$14.78	\$14.90	\$15.02	\$15.14	\$15.27	\$15.40	\$15.52	\$15.64	\$15.76	\$15.88	\$16.00	\$16.14	\$16.62	\$16.98	\$17.33	\$18.09	
TECH: PYRL, BEN, ROUTING, FIN	\$22.95	\$22.95	\$24.00	\$24.12	\$24.24	\$24.36	\$24.49	\$24.61	\$24.74	\$24.86	\$24.98	\$25.10	\$25.23	\$25.35	\$25.47	\$25.97	\$26.32	\$26.67	\$27.43	
TECH: PYRL, BEN, ROUTING, FIN	\$20.88	\$20.88	\$21.83	\$21.95	\$22.08	\$22.20	\$22.32	\$22.45	\$22.57	\$22.69	\$22.82	\$22.94	\$23.06	\$23.19	\$23.31	\$23.80	\$24.01	\$24.50	\$25.27	
TECH: PYRL, BEN, ROUTING, FIN	\$19.96	\$19.96	\$20.89	\$21.01	\$21.13	\$21.25	\$21.37	\$21.49	\$21.63	\$21.75	\$21.87	\$21.99	\$22.11	\$22.23	\$22.35	\$22.85	\$23.21	\$23.55	\$24.32	
WAREHOUSEMAN	\$16.13	\$16.13	\$16.90	\$17.02	\$17.14	\$17.26	\$17.38	\$17.50	\$17.62	\$17.75	\$17.87	\$17.99	\$18.11	\$18.23	\$18.36	\$18.85	\$19.19	\$19.54	\$20.30	
WAREHOUSEMAN	\$15.46	\$15.46	\$16.20	\$16.32	\$16.44	\$16.56	\$16.68	\$16.80	\$16.93	\$17.06	\$17.18	\$17.30	\$17.42	\$17.54	\$17.66	\$18.15	\$18.50	\$18.85	\$19.60	
WAREHOUSEMAN	\$14.81	\$14.81	\$15.52	\$15.64	\$15.76	\$15.88	\$16.00	\$16.13	\$16.25	\$16.38	\$16.50	\$16.62	\$16.74	\$16.86	\$16.99	\$17.47	\$17.82	\$18.17	\$18.92	
WAREHOUSEMAN/PERMIT CK	\$17.23	\$17.23	\$18.01	\$18.13	\$18.25	\$18.37	\$18.50	\$18.63	\$18.75	\$18.87	\$18.99	\$19.11	\$19.23	\$19.37	\$19.49	\$19.97	\$20.33	\$20.68	\$21.44	
WAREHOUSEMAN/PERMIT CK	\$16.55	\$16.55	\$17.30	\$17.42	\$17.55	\$17.68	\$17.80	\$17.92	\$18.04	\$18.16	\$18.29	\$18.41	\$18.54	\$18.66	\$18.78	\$19.28	\$19.63	\$19.97	\$20.74	
WAREHOUSEMAN/PERMIT CK	\$15.89	\$15.89	\$16.61	\$16.74	\$16.86	\$16.99	\$17.11	\$17.23	\$17.35	\$17.48	\$17.60	\$17.73	\$17.85	\$17.97	\$18.09	\$18.59	\$18.94	\$19.30	\$20.06	