


MEMORANDUM OF AGREEMENT
BETWEEN
THE SUMTER COUNTY SCHOOL BOARD
AND
THE SUMTER COUNTY ESSENTIAL SUPPORT PERSONNEL

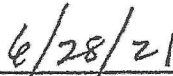
The United States Department of Education issued guidance accompanying the announcement that additional Elementary and Secondary School Emergency Relief Fund (ESSER II) assistance would be awarded to States and school districts to help them safely reopen schools, measure and effectively address significant learning loss, and take other actions to mitigate the impact of COVID-19 on the students and families who depend on our K-12 schools. In order to optimally use those funds designed to mitigate the unprecedented learning loss for students, the district will provide a longer instructional day to every student in its schools in SY 2021-22. In order to facilitate this opportunity for all our students, the parties agree the work hours for certain non-instructional employees impacted by the longer student day will have their work hours extended by thirty (30) minutes per work day effective the first date of the employee's contract year. Positions determined to require this extension of the work day include: school clerks, paraprofessionals, lab managers, behavior assistants, virtual lab managers, home school liaisons, and school data entry clerks. Other positions unaffected by the longer student day, such as bus paraprofessional and lunchroom monitors, would not be eligible for the extended work hours, nor will any employees already appointed to an eight (8) hours per day work schedule.

This provision shall sunset on June 30, 2022 unless reaffirmed by a subsequent Memorandum of Agreement or contract amendment.

FOR THE SUMTER COUNTY SCHOOL BOARD

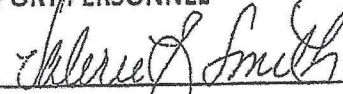


Hannah M. Foster, Chief Negotiator

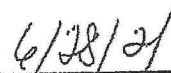


Date

**FOR THE SUMTER COUNTY ESSENTIAL
SUPPORT PERSONNEL**



Valerie Smith, Executive Director



Date