

MEMORANDUM OF UNDERSTANDING
BETWEEN
SUMTER COUNTY SCHOOL DISTRICT ("District")
AND THE
SUMTER COUNTY ESSENTIAL SUPPORT PERSONNEL ("SCESP" or "Union")

To encourage and support the professional growth and transition of paraprofessionals to instructional roles in Sumter Schools, the parties agree that staff enrolled in the St. Leo University 'Para-to-Pro' program shall be eligible for temporary assignment to a paid internship during their final semester internship, with the following conditions:

1. The hourly rate of pay for employees participating in the paid internship shall be the contractual stipend rate, the state's minimum wage.
2. The employee shall continue to be eligible for Board Insurance and benefits.
3. Upon completion of the internship, the employee shall be returned to a position within his/her job classification.

It is understood that any employee who prefers to take an unpaid leave of absence during the final internship may still choose to do so.

This MOU shall be in effect until June 30, 2022.

Dated this 28 of June 2021

David M. Foster
For the District

Charles Smith
For the Union