

MEMORANDUM OF AGREEMENT

BETWEEN

THE SUMTER COUNTY SCHOOL BOARD

AND

THE SUMTER COUNTY ESSENTIAL SUPPORT PERSONNEL

In the fall of 2021, the State of Florida issued a one-time \$1000 payment to narrowly defined "classroom teachers" in all public schools in appreciation for their efforts during COVID. This compensation was certainly well deserved, and the parties agree that using federal funds allocated to the district to provide \$1000 to non-instructional personnel in the bargaining unit who did not receive that state payment is necessary to reward the efforts of all who enabled the district to meet the challenges of this extraordinary time. Thus, the parties agree that non-instructional personnel who did not receive the \$1000 from the state, who were actively employed by the Sumter County School Board in 2020-21 (not on leave), and who are employed and are on the payroll during the 2021-22 school year on the date of receipt of ESSER 3 funds, and who are members of this bargaining unit will be paid \$1000 from ESSER 3 funds within thirty (30) days of the receipt of the ESSER 3 allocation. Taxes and other mandatory deductions will be paid out of ESSER 3, not deducted from the \$1000 payment.

FOR THE SUMTER COUNTY SCHOOL BOARD

FOR THE SUMTER COUNTY ESSENTIAL SUPPORT PERSONNEL

Hannah M. Foster

Hannah M. Foster, Chief Negotiator

Valerie J. Smith

Valerie Smith, Executive Director

8/19/21

Date

8/19/2021

Date

Due to the unexpected delay in receiving ESSER 3 funds, the parties agree to amend this memo to provide for payment of the \$1,000 referenced above prior to Dec. 22, 2021.

Hannah M. Foster

Valerie J. Smith

11/29/21

Date

11/29/21

Date